



RECRUITMENT FACT SHEET

- **MISSION:** Provide service with competitive, safe, reliable energy.

- **ORGANIZATION:** ML&P has seven operating divisions and the General Manager's Administration section

Generation & Power Management
Systems & Communications
Finance

Engineering
Regulatory Affairs
Customer Service
Operations

General Administration includes:

▪ Human Resources ▪ Marketing ▪ Public Relations ▪ Labor Relations

- **Most frequently recruited IBEW represented positions for ML&P are:**

1. Journey Lineman
2. Operator Mechanic
3. Utility Customer Services Representative
4. Engineer-in-Training
5. Associate Engineer

➤ **JOURNEYMAN LINEMAN**

Salary: \$35.14 per hour

Job Description: Performs electrical construction and electrical maintenance of overhead and underground distribution and transmission circuits, substation and switchyard erection; installation and maintenance of street lighting; Climbs poles, towers, and works in vaults, ditches and other confined spaces; operates equipment/vehicles such as line trucks, cranes, and man lifts.

Minimum Qualifications:

- High school graduate or the equivalent (or higher level of education)
- Apprenticeship program certification (8,000 hours)
- Certificate of fitness
- Possess a valid Alaska Commercial Driver's License

ML&P FACT SHEET

➤ **OPERATOR MECHANIC**

Salary: \$35.14 (per hour)

Job Description: Performs generation plant maintenance and turbine repairs and/or functions as a Generation Plant Operator for the utility. Performs as machinist, welder, and fabricator; performs maintenance and replacement of instrument controls; performs water treatment and water testing; controls load flow; responds to trouble calls; and maintains machinery records and logs.

Minimum Qualifications:

- High school graduate or equivalent
- Five years of documentable experience in Generation Plant maintenance
- Possess a valid Alaska driver's license

➤ **Customer Service**

Utility Account Representative I

Salary: \$14.06 (per hour)

Job Description: Provides customer service support tasks for ML&P; (1) provides information to and elicits information from the public relating to services and charges; processes and prepares billing information for the Electric Bill Calculation System; (2) performs a variety of arithmetic computations to obtain cumulative, comparative or total figures and prepares reports; (3) review service orders to determine appropriate action and follow-up with contractors; types letters, reports, and tabulations from draft; receive, sorts, and distributes mail; files and retrieves documents.

**UAR II and III have increased levels of responsibility.*

Minimum Qualifications:

- High school graduate or the equivalent (or higher level of education)
- Skilled in office practices and business arithmetic and cashier experience
- One year of experience in Customer Service, such as Retail, Banking or Utility Industry
- Possess a valid Alaska driver's license

➤ **ENGINEER IN TRAINING (without exam)**

Salary: \$35.14 (per hour)

ENGINEER IN TRAINING (with exam)

Salary: \$36.02 (per hour)

Job Description: This position is for inexperienced Bachelor of Science Engineers. Performs engineering tasks in the office or field for planning construction and maintenance of an electric utility; assists in preparing bid packages and specifications for contract construction projects; assists in the design for distribution, transmission, and substation projects; researches and reviews field data in conjunction with design or planning.

**Additional 2-5% pay for passing Engineer in Training (EIT) examination.*

Minimum Qualifications:

- Bachelor of Science Degree (preferable in Electrical Engineering)
- Knowledge of standard engineering practices/procedures, National Electric Code, National Electric Safety Code, and electric power distribution systems
- Possess a valid Alaska drivers' license

ML&P FACT SHEET

➤ **ASSOCIATE ENGINEER**

Salary: \$ 38.66 (per hour)

Job Description: This position requires considerable public contact with utility customers, other public agencies, contractors, and other utilities and interested citizens. Work may also require periodic inspection of overhead and underground construction or maintenance, substation and switchyard erection or maintenance and installation or maintenance of street lighting and other work related to electrical systems.

Minimum Qualifications:

- Bachelor of Science degree in Electrical Engineering
 - Line design experience in transmission/distribution or substation design
 - Possess a valid Alaska driver's license
- We only accept applications when we have a vacancy to fill. To obtain the MOA/MLP Application Form on-line go to www.mlandp.com. To request a paper application to be mailed or faxed call (907) 263-5426.
- For additional information, please contact ML&P Human Resources Office at (907) 263-5422 or 263-5421 or visit the Municipal Light and Power Web site at www.mlandp.com.

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